



REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT
A. Francisco Gold Condominium II, EDSA cor. Mapagmahal St.
Diliman, Quezon City



December 13, 2010

MEMORANDUM CIRCULAR

No. 2010- 147

TO : ALL PUNONG BARANGAYS, SANGGUNIANG BARANGAY MEMBERS, DILG REGIONAL DIRECTORS, THE REGIONAL GOVERNOR OF THE AUTONOMOUS REGION IN MUSLIM MINDANAO AND OTHERS CONCERNED

SUBJECT: TERMINATION/RETENTION OF BARANGAY HEALTH WORKERS (BHWs), BARANGAY NUTRITION SCHOLARS (BNS), AND BARANGAY DAY CARE WORKERS (BDCWs)

Pursuant to Section 389 (b) (5) of R.A. 7160, otherwise known as the "Local Government Code of 1991", upon approval by a majority of all members of the sangguniang barangay, the punong barangay shall appoint or replace the barangay treasurer, the barangay secretary, and **other appointive barangay officials**.

Further, in an opinion dated 28 July 1998 rendered by the Civil Service Commission (CSC), it was ruled that barangay secretaries, treasurers and other appointive barangay officials are, by their nature, co-terminus with the appointing authority.

Should the barangay, therefore, opt to retain the services of these appointive barangay officials, the punong barangay shall issue re-appointments with the concurrence of the sangguniang barangay.


While it is the prerogative of the punong barangay to appoint or replace appointive barangay employees, it is worth considering that the incumbent Barangay Health Workers (BHWs), Barangay Nutrition Scholars (BNS) and Day Care Workers were already provided trainings by the national and/or local government and gained sufficient experiences in the performance of their respective jobs.

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In view thereof and to continue utilizing their knowledge, skills and experiences in their field of services and to avoid the need to train their replacement, all punong barangays and sangguniang barangay members are hereby strongly encouraged to reappoint them unless it is proven that they are not performing effectively while in service in the past barangay administrations.

All DILG Directors and Field Officers are hereby directed to cause the immediate dissemination of this Memorandum Circular in their respective AORs.

For the guidance of all concerned.


JESSE M. ROBREDO
Secretary



Republic of the Philippines
DEPARTMENT OF THE INTERIOR
AND LOCAL GOVERNMENT
IN REPLY TO, PLS CITE:

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